



**Supreme Court**  
of New South Wales

Tuesday 23 June 2020

## **MEDIA RELEASE**

### **NSW SUPREME COURT SEXUAL HARRASSMENT POLICY**

Judicial staff in the NSW Supreme Court are made aware on their induction of the NSW Department of Communities & Justice Bullying and Sexual Harassment Policy and are entitled to the benefit of it. In addition any complaints can be referred to the Executive Director of the Court, the Heads of Division or the Chief Justice.

The Supreme Court has been in the process for a number of months of developing an internal bespoke policy for judges and judicial staff working in judges' chambers. It is anticipated that the policy will be finalised by the end of next week.

The policy is designed to give effect to the underlying premise that all members of staff are entitled to respect and dignity and to a safe and secure workplace.

The policy is also designed to leave judges and their staff in no doubt whatsoever as to what constitutes unacceptable behaviour in the workplace including what constitutes unwanted and uninvited sexual behaviour and will provide a clear reporting mechanism to enable concerns to be dealt with appropriately and sensitively.

The Chief Justice has advised that the policy will follow the recommendations announced by the Chief Justice of the High Court of Australia.

Chief Justice Bathurst has confirmed that since his appointment in 2011, he had not been made aware of any claims or complaints of sexual harassment at the Court.

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